



KEEP YOUR EMPLOYEES HEALTHY AND HAPPY

Worry about staff turnover? Wanting to attract and retain high quality employees? Want to provide high quality health care for your workers?

NW PIONEER DPC HAS SOLUTIONS FOR YOUR HEALTH CARE NEEDS

WHAT IS NW PIONEER DPC?

- We are a Direct Primary Care service. We help small business to offer workers health CARE through no-insurance-required primary care.
- 80-90% of health care issues can be treated by primary care doctors, keeping costs low and quality of care high.

HOW DOES NW PIONEER DPC WORK?

- We deliver Primary Care services directly to your employees.
- No insurance, no middlemen, no hidden fees – just the patient and their health needs.
- Low cost:
 - No co-pays, co-insurance, or hidden fees. Our direct primary care service is subscription-based, as low as \$39 per month. Any additional costs are transparent and often discounted.
- Unlimited visits:
 - Access to care is key, whether in-person or via phone, email, or video chat. In-person visits are often same day or next day and can be made as often as needed.
- Continuous care
 - We are here for your team. We focus on relationship-driven, continuous, long-term health care. Your employees are treated like people, not a transaction.
- We can take care of cut fingers, broken bones, coughs, colds and so much more!
- As Family Medicine Doctors, we're trained to take care of a wide range of health concerns both acute and chronic conditions for the same low price per month.



2020 E 29th Ave, Ste 235
Spokane, WA 99203
509-673-7221
www.nwpioneer.com



BEST OF ALL, YOU CONTROL THE PROCESS

- You decide which employees are eligible for services at NW Pioneer DPC.
- You decide what portion you want to contribute per employee per month.
- You pay monthly for enrolled employees. No long term contracts.
- We know that you have a lot on your plate, so we work on the back end to make the service as seamless as possible for you and your employees. And, you only pay for what you need.

SO HOW ARE SMALL BUSINESSES FARING NOW? BELOW ARE SOME OBSERVATIONS OF THE RESTAURANT INDUSTRY (A TYPICAL SMALL BUSINESS). DID YOU KNOW THAT:

7 IN 10 RESTAURANT WORKERS LEAVE EVERY YEAR

- High turnover costs up to \$5,864 per employee (<https://www.modernrestaurantmanagement.com/what-is-the-real-cost-of-restaurant-employee-turnover/>), but you can prevent it.
- Restaurants offering health care improve turnover rates by as much as 80% - that is only 2 in 10 workers leaving every year

ONLY 1 IN 10 RESTAURANT WORKERS GET HEALTH CARE FROM WORK

- Health insurance is too expensive (and it's not health CARE)
- At hundreds of dollars per worker per month, it's no wonder owners can't afford health insurance.
- At less than \$100 per month, a membership at NW Pioneer DPC can provide excellent health CARE for employees.
 - Be assured that your employees are treated like family.
 - NW Pioneer DPC is not insurance and does not provide for any services outside of the clinic.



2020 E 29th Ave, Ste 235
Spokane, WA 99203
509-673-7221
www.nwpioneer.com



SERVICES INCLUDED AT NW PIONEER DPC

- ☒ On-Time Appointments
- ☒ Same-day/Next-day Appointments
- ☒ Physicals
- ☒ Stitches
- ☒ EKGs
- ☒ Joint Injections (when indicated)
- ☒ Wart, mole, or skin tag removal
- ☒ Mental Health and psychiatric care
- ☒ Abscess Drainage
- ☒ Cryotherapy (freezing)
- ☒ Discounted medication
- ☒ Discounted labs
- ☒ Chronic disease management
- ☒ Wellness services

SERVICES NOT INCLUDED AT NW PIONEER DPC

- ☒ Major Surgery
- ☒ Hospitalization
- ☒ Specialist Office Visits



2020 E 29th Ave, Ste 235
Spokane, WA 99203
509-673-7221
www.nwpioneer.com



EMPLOYER ENROLLMENT PROCESS

Signing up is easy! We ask that you (the employer) to complete and return the enrollment form included. Return the form by mail, fax (509-572-9243), email, or text (509-673-7221). We will create your account and invite each employee to enroll. Giving you the opportunity to confirm enrollment.

Billing: We bill monthly. You have the option to pay 0-100% of the membership. Most employers choose to pay the full monthly fee on behalf of their employees and leave any incidental charges (medications, labs, imaging, procedures) up to the employee.

Prices:

Adult (19-29)	\$39 per month
Adult (30+)	\$69 per month
Child (0-18)	\$29 per month
Family (2 adult/2 children)	\$175 per month
Each additional child	\$29 per month

We contract directly with our patients/your employees. That contract is included for your reference. Also attached is a list of our member services letter which explains the ins and outs of being a NW Pioneer DPC member.

We're not insurance; we're healthcare! Please remember that we strongly encourage each member to maintain coverage for unpredictable or catastrophic health events.



2020 E 29th Ave, Ste 235
Spokane, WA 99203
509-673-7221
www.nwpioneer.com